



JOB APPLICATION FORM

GUIDELINES

Please complete this accurately, giving as many details as possible of your skills and experience relating to this job application.

Shortlisting will be based on the information gathered from the form, read in conjunction with the person specification. You will be advised of the outcome of your application in writing.

Applicants will be treated in the same way whether they are external or internal candidates. Internal candidates should advise their manager that they have applied for another position.

Please ensure the finished form is printed out, signed, dated and returned by the closing date to the address given on the last page. We are unable to accept forms returned as email attachments without a signature.

Please either type directly in this form using *Microsoft Word* or print out and complete the form in black ink and BLOCK CAPITALS.

POSITION APPLIED FOR:

Job title:
Department/Region:
Reference number:
Where did you see this post advertised?

1. APPLICANT'S DETAILS

Title:	Surname:	First name:	DOB:

National Insurance Number:	
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Home address:
POST CODE:

Contact details: please include full STD code

Home:	Work:	Mobile:
email address (where possible):		

Do you hold a current full UK driving licence?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Do you have any current driving convictions?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes please state convictions		

Is there anything concerning your medical history or state of health that is relevant to your application?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<i>* If you answer Yes please refer to the Equality of Opportunity Questionnaire enclosed</i>
Are there any restrictions regarding your employment? e.g do you require a Work Permit?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<i>* If you answer Yes please supply details on a separate sheet of paper</i>
If offered the position, when could you start?			
How much notice do you need to give to your current employer?			

2. EMPLOYMENT RECORD

Please start with your most recent employment. Briefly describe the main duties and responsibilities of your post. If you wish to expand on specific areas of responsibility, please do so in *Section 5: Experience /skills*.

1. Current/most recent employer/organisation

Name:		
Address:		
Job Title:	From:	To:
Brief description of duties:		
Salary: annual salary £	monthly salary £	hourly rate £
Reason for leaving/changing:		
May we obtain this reference now?	Yes <input type="checkbox"/>	No <input type="checkbox"/>

2. Employer/organisation

Name:		
Address:		
Job Title:	From:	To:
Brief description of duties:		
Salary: annual salary £	monthly salary £	hourly rate £
Reason for leaving/changing:		
May we obtain this reference now?	Yes <input type="checkbox"/>	No <input type="checkbox"/>

3. Employer/organisation

Name:		
Address:		
Job Title:	From:	To:
Brief description of duties:		
Salary: annual salary £	monthly salary £	hourly rate £
Reason for leaving/changing:		
May we obtain this reference now?	Yes <input type="checkbox"/>	No <input type="checkbox"/>

4. Employer/organisation

Name:		
Address:		
Job Title:	From:	To:
Brief description of duties:		
Salary: annual salary £	monthly salary £	hourly rate £
Reason for leaving/changing:		
May we obtain this reference now?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Name:		
Address:		

5. EXPERIENCE / SKILLS

This section is for you to give specific information in support of your application. Please set the information out on a maximum of two sides of A4 paper.

After reading the Job Description and Person Specification carefully, consider to what extent you have gained the skills and experience necessary for the post. Your experience need not have been gained in paid employment and may include special interests relevant to the post. It is important that you provide evidence of your achievements by giving examples to support your application. You may wish to use the headings in the person specification in order to set the information out clearly.

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6. REFERENCES

Please give name, address and position/occupation of two referees. One must be your present or most recent employer. References will only be taken up for the successful candidate. Testimonials or references from friends and relatives are not acceptable.

1. Name:
Position:
Organisation:
Address:
Tel:

2. Name:
Position:
Organisation:
Address:
Tel:

7. CRIMINAL CONVICTIONS

Do you have any criminal convictions? Yes <input type="checkbox"/> No <input type="checkbox"/>	Are there any criminal proceedings pending against? Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes to either of the above, please give details on a separate sheet, this should exclude any spent convictions under Section 4(2) of the Rehabilitation of Offenders Act 1974.	

8. DECLARATION AND SIGNATURE

The information supplied in this application form is accurate to the best of my knowledge.	
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Signed	Date

By signing and returning this application form you consent to Kevala Stairs Ltd. using and keeping information about you provided by you – or third parties such as referees – relating to your application or future employment. This information will be used solely in the recruitment process and will be retained for six months from the date of this application. Such information may include details relating to ethnic monitoring and disability: these will be used solely for internal monitoring and will not be disclosed to any third party.

Thank you for completing the form. Please print your completed form and return - together with your completed Equality of Opportunity Questionnaire - to: Kevala Stairs Ltd, The Stag House, Wooburn Town, High Wycombe, Bucks, HP10 0PN